

**VALUE  
EDUCATION  
VALUE  
TEACHERS**



## **Proposed Changes to Rules and Standing Orders**

**2019 ANNUAL GENERAL MEETING**

**Attitudes adopted by Council**

<b>PROPOSITION</b>	<b>ATTITUDE</b>
<b>Motion</b>	<b>Support/Oppose</b>
<b>42</b>	<b>Support</b>
<b>45</b>	<b>Support</b>
<b>48</b>	<b>Support</b>

**RULE CHANGES**

<b>PROPOSITION</b>	<b>ATTITUDE</b>
<b>Rule Change 1</b>	<b>Support</b>

**Proposed changes to Rules and Standing Orders for consideration by the Standing Orders Committee, 2019**

**1. Proposed change to Rule XIII Committees of the Council (Page 20)**

Section 1 (a) final paragraph in line 2

After "members" insert "elected, ensuring an overall gender balance of at least 50% female for each Sub-Committee, at the point of election."

The whole sentence would therefore read:

"Finance, Strategy and Emergency Sub-Committees shall be set up, each consisting of the Office-Bearers and five further members elected, ensuring an overall gender balance of at least 50% female for each Sub-Committee, at the point of election."

Council

**Commentary**

Historically, the Executive Sub-Committees, have the greatest level of under-representation of female members and thus a disadvantage to female members. Currently, for Executive, Employment Relations and Equality Committees there is a minimum of 50% female members specified to be elected from the 16 places available. This Constitutional change proposal would ensure that all Executive Sub-Committees will also have an overall gender balance of 50% female members, (i.e. between elected and ex-officio members). This proposed rule change has no implications beyond the voting at Executive for the membership of its Sub-Committees.

**EXTRACT FROM CONSTITUTION**

**(The following page from the Constitution contain the sections  
where the change has been proposed)**

The minutes of the Education, Equality, Salaries and Employment Relations Committees and of any ad hoc Sub-Committees, shall be submitted to the Executive Committee. The Committee shall have the power to recommend disapproval to the Council on the basis of (a) the financial implications for the Institute, and in particular, inconsistency with planned expenditure arrangements, (b) inconsistency with the strategic policy of the Institute, (c) inconsistency with approved administrative arrangements for the Institute and its offices and (d) inappropriate extension of the remit of the committee into areas which are not properly the remit of that committee.

***Finance, Strategy and Emergency sub-committees shall be set up, each consisting of the Office-Bearers and five further members.*** The Finance sub-committee shall oversee the detailed financial and staffing work of the Institute, the Strategy sub-committee shall oversee the strategic work of the Institute, and the Emergency sub-committee shall deal with matters of urgency between meetings of other appropriate committees.'

- (b) An **Education Committee** consisting of sixteen members, of whom eight shall be elected from the Primary and Nursery members of the Council and eight elected from the Secondary and Special Education members of the Council, with a Convener and Vice Convener elected from the Committee membership by the Council.

The functions of the Committee shall be:

- (i) the development of the educational policies of the Institute and the pursuit of these policies in all types of educational establishment and in all parts of Scotland;
- (ii) the determination of professionalism and professional standards;
- (iii) the definition of quality in education - including the prerequisites to quality, such as educational structure, management, resources and training;
- (iv) the response to educational initiatives from government, local authorities and individual educational establishments.
- (v) the development of policy on an Institute Learning Agenda for members, including the Continuing Professional Development of members, and also the development of policy in relation to Institute Learning Representatives.

A CPD Sub-Committee shall be set up consisting of three members from the Primary and Nursery members of the Committee, together with three members from the Secondary and Special Education members of the Committee. The Convener of the CPD Sub-Committee shall be elected from the Sub-Committee membership by the Education Committee. The Sub-Committee shall have powers to co-opt to the membership of the Sub-Committee a Learning Representative from the Further Education Sector together with up to two additional Learning Representatives. The Sub-Committee shall bring forward proposals to the Education Committee in relation to Rule XIII, 1(b) (v).

- (c) An **Employment Relations Committee** consisting of eight members with a Convener and Vice-Convener elected from the committee membership by the Council. The functions of the Committee shall be:

- (i) employment matters affecting members;
- (ii) health & safety matters affecting members;
- (iii) legal affairs affecting members;